

For most colleges, the ability to distribute access to the HR system for a range of departmental users was part of the medium term strategy for sourcing a new system and a significant reason why Agresso QLP was selected as the replacement product.

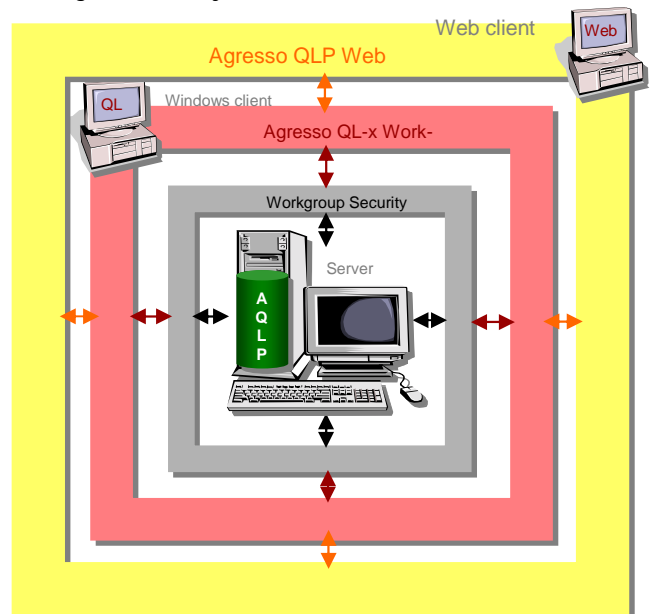
Despite this the degree of devolvement at most customer sites has been limited, although the original strategic objective of devolvement of access and staff "self-service" remains.

The Agresso QLP Web Portal has been introduced as a means of delivering the desired distributed access using browser-based technology. It is more appropriate to the needs of occasional users, extremely flexible yet simple to deploy and conforms to all the business rules and security defined within the core Agresso QLP system.

Portal technology

Literally, portal means a gateway and the concept of the portal is simply a gateway to a computerised system that provides the user with functionality and data that is appropriate to his/her needs. A web portal is simply the delivery of this concept in a browser environment thereby bringing all the advantages of central deployment, minimal network bandwidth, ease of distribution via an ultra-thin client installation and easily configurable desktop interface.

The Agresso QLP Web Portal is a more specific application of the portal concept in two essential ways. Firstly, the Agresso QLP Web Portal provides access to data specifically in the Agresso QLP database and secondly, the Agresso QLP Web Portal delivers standard functionality fully supported by Agresso in exactly the same way as core Agresso QLP is.



Key Benefits

- ◆ delivers discrete & appropriate "chunks" of functionality which require little or no training to be used effectively
- ◆ browser-based deployment makes distribution both simple and inexpensive to achieve
- ◆ the Web Portal delivers standard functionality which is subject to the same support and ongoing enhancement programme as core Agresso QLP

Agresso QLP Web Portal

- restricted functionality for occasional users
- simpler to use & deploy
- works across limited bandwidth
- enquiry, input & reporting
- subject to Workgroup security

Modular delivery

The Base Module delivers the Agresso QLP Web Portal desktop which presents the menu of options available and from which all functionality is launched.

The main element of the Agresso QLP Web Portal is a series of Web Parts, each of which provides a piece of functionality in much the same way as a Workbench in core Agresso QLP does. For example, a web part exists to view absence details. A range of web parts are available, providing functionality at a very granular level and these can be purchased and deployed as required.

The only additional requirement is the availability of Windows Sharepoint Services, which is a standard component of Microsoft Windows 2003 server.

Employee Self Service

This range of functionality is aimed potentially all employees and will allow individuals to view certain aspects of their own Agresso QLP record.

Personal Details

Employees can view their own personal details to check accuracy. It is also possible to allow staff to submit changes to their own biographic record.

Absence Details

Staff can view their own absence details grouped under the various absence types defined. Requests for holiday absence can be submitted to a line manager.

Training Details

Staff can view any current and historic training records and have the ability to submit training requests to their line manager.



Employment Details

Details of current and previous employment can be viewed to check accuracy.

Salary Details

Employees have the ability to view their own payslip on-line, submit expense claims etc

Managerial Self Service

This range of functionality is aimed at line or departmental managers and allows the viewing and updating of the elements of the personnel record listed above, just for the staff they manage.

Team Details

This allows the manager to review the records of staff they manage and make changes to individual records depending on the access rights allowed.

Absence Details

This allows the manager to review the summary position for all staff and drill to an individual's record to view specific details.

Training Details

This allows the manager to review the summary position for all staff and drill to an individual's record to view specific details.

Authorisation

Where updates have been submitted by staff (e.g. leave, training, expenses), this option allows the manager to review the request and authorise or decline.